



GREGORY A. SHORTELL
President and Chief Executive Officer

Dear Peter,

I am writing to thank you for all of your help in managing our IR activities over the past five years. It has been a terrific partnership and our decision to go with Hayden was based on the very positive impression you gave us from our first contact.

Over this period you have worked tirelessly to help generate shareholder value for NEI as well as to promote the name within the investment community. This has been a tall task for a microcap stock in this market, but our volumes indicated that you were successful.

Your efforts are recognized and appreciated and I hope the enclosed will always be a reminder of our time working together and guide you in your career, as the words have guided me.

If I can ever be of help to you in any way please let me know.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Greg', written in a cursive style.